



G E C
THE GENDER EQUALITY CHARTER

This charter is a commitment by signatories to work together to achieve gender equality.

For Schools: Signatories to this Charter are committing to pursue a gender equality agenda in the education and pastoral care of their students.

The Charter is founded on the belief that gender equality is critical to the future of the UK. We are committed to building a country whose leadership, influence and agenda is directed by talented people who fully reflect the society they serve. We believe that achieving gender equality will ensure a better, fairer, more prosperous society and provide the UK with a competitive edge.

The Charter signatories undertake to:

- Support attraction, education and pastoral practices that are designed to achieve gender equality in their student body

● Measure the gender equality profile of their student body, including student surveys, to share this for (anonymous) collective publication. Signatories of this charter pledge to promote diversity by:

1. having a senior-level, named representative with responsibility for the Charter commitments (GEC Champion);
2. adopting gender equal attraction and education and pastoral processes, working toward a goal that students are treated equally regardless of their gender and a student body which believes that their gender is not a factor which should or will determine their value or what they can achieve.
3. working collectively with other signatories to develop, share and implement protocols and best practice for the practical implementation of the aims of this Charter;
4. contributing their gender equality data into a common central anonymised database, for sharing amongst signatories bi-annually, and for publishing publicly in an annual report.

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